

A photograph of a large, historic red brick building with a prominent central tower and multiple chimneys. The building is surrounded by greenery and a statue is visible in the foreground. The image is partially obscured by a green graphic overlay.

Northside Community Enterprises Outreach Report 2022

www.nce.ie

ADMINISTRATION INFORMATION

BOARD OF MANAGEMENT

John Dooley
Vincent Dower
Ann Harnedy
Ann O'Donovan
Nick Heffernan
Therese Hyde

CHAIRMAN

Fr. John O'Donovan

TREASURER

Noreen Hegarty

REGISTERED ADDRESS

St. Finbarr's College,
Redemption Road, Farranferris
Cork

REGISTERED CHARITY NUMBER

20034481

CHY (REVENUE) NUMBER

12054

COMPANY REGISTRATION NUMBER

215494

TABLE OF CONTENT

A Word From Our Chairman	01
Who We Are	02
Our Values	03
Board of Directors	04
Meet The Team	05
Our Strategic Objectives	06
Support & Funding	09
Annual Report	10
Our Impact	24
Testimonials	25

A WORD FROM OUR CHAIRMAN

The purpose of any annual report is to put the spotlight on our actions and developments as a company. In this report, we examine how we have provided education, training, employment progression to the people that come to us from Tabor Group and Cuan Mhuire, Probation Services. We examine how we can improve our facilities, a place of welcome and integration to make available to people on their own particular journey.

NCE Outreach always strives to reach out, learn, and adapt, in other words, engage, enable and empower. Within our services we are always challenged to improve and to respond to the needs of the people who come to NCE. On behalf of the board of directors, I take this opportunity to thank Noreen Hegarty, general manager since 1993 and who retired in March, 2022. I also acknowledge our managers, supervisors and all staff for their welcoming approach and their continued support of our mission statement being put into action which promotes self worth and wellbeing everyday.

I thank our Board of Directors in managing and supporting the work of NCE Outreach in the community and their tremendous support to the programmes that continually evolve in Farranferris Education and Training Campus as mentioned in our NCE Annual Report. These activities onsite and off campus give a very varied approach in our education, training and employment programmes.

NCE Outreach continues to develop through the support and encouragement we get from government agencies and departments (DSP and Cork ETB). It is only through their support and the work of the supervisors and staff of NCE Outreach that we are able to strive to engage, enable and empower the people who come to Farranferris Education and Training Campus.



Fr. John O'Donovan
Chairperson

WHO WE ARE

Northside Community Enterprises Ltd was founded in 1993 to provide support services to communities in Cork City and to offer new opportunities to the long term unemployed through work experience, training, and education.

Since its formation NCE's values and commitment to the community remains steadfast. Through partnerships with educational organisations and government agencies NCE offers effective solutions to enhance workforce preparation and increase employment levels in the area. NCE offers a diverse range of training programmes that are sector specific and which serve the social and economic needs of the local community.

OUR VISION

We believe that all people have the right to integrate with others in our community, re-educate, train, work and gain the relevant experience to progress to future full-time employment.

OUR MISSION

to promote social inclusion and provide accessible training opportunities to serve the needs of the local community.

OUR VALUES

SOCIAL INCLUSION AND EQUALITY

Provide inclusive and respectful services that promote community, empowerment, integration, personal development, a sense of belonging and equal opportunities for all employees. Fairness and transparency are also key here.

COLLABORATION & PARTICIPATION

Work and communicate with all NCE stakeholders by offering services that adapt to the needs of the community (NCE employees, trainees, funding bodies, customers, other organisations, the local and wider community.)

COURAGE & ADAPTATION

To pioneer new ways of moving forward to meet the needs of our community by developing and integrating more sustainable practices throughout NCE.

EDUCATION & TRAINING

Continue to deliver and develop certified training courses that improve employment opportunities for the community. Offer diverse training options to suit a variety of learning styles. Provide certified programmes that focus on building work life and

COMMUNITY ENGAGEMENT & EXCELLENT CUSTOMER SERVICE

Continue to deliver and develop certified training courses that improve employment opportunities for the community. Offer diverse training options to suit a variety of learning styles. Provide certified programmes that focus on building work life and skills, personal development, confidence building and development of career pathways

BOARD OF DIRECTORS



Fr. John O'Donovan
Chairperson



Noreen Hegarty
Treasurer



Ann Hernedy
Secretary



Terese Hyde
Board Member



Ann O'Donovan
Board Member



Vincent Dower
Board Member



John Dooley
Board Member



Nick Heffernan
Board Member

MEET THE TEAM



Barbara Byrne



Aisling Byron



Trish Collins



Karen Kenny



Ger Kiely



Laura Griffin



John O'Leary

OUR STRATEGIC OBJECTIVES

In 2020 we developed a new Strategic Plan for Northside Community Enterprises. We conducted research, held consultations, and reflected with our stakeholders to form this strategic plan for the next 3 years.

Collaboration is a key strength within our organisation, and we are continuing to implement new ways of facilitating participatory practice with our stakeholders, especially with our CE participants. We are developing a holistic model that encompasses education, training, personal development, work experience and sustainability life skills. The transformative effect this service has will not only be seen at an individual level but will impact the organisation as a whole and will also reach out and strengthen the wider community at large.

NCE provides over 100 community employment opportunities and work experience as well as uncertified and certified training for the community which is funded by the Department of Employment Affairs and Social Protection. We are alert to the challenges that changes in community employment policy may bring, the way the economy can impact our social enterprises, the longer-term effects of the current Covid- 19 Pandemic and if funding for educational programs ceases. Therefore, we need to continually look for new creative ways to continue our work.

We believe that everyone has the right to integrate with others in our community. We believe that everyone should be given equal opportunities when it comes to education, training and employment opportunities especially those in rehabilitation programs. We exist to provide a holistic service for people undergoing rehabilitation programs so that they can build life skills and get the necessary experience to progress to employment or further education. We want our organisation to be at the heart of the Community providing key services that strengthens its social and economic fabric.

With this in mind five strategic objectives will contain and propel our work over the period 2020-2022.

01

Create more employment and training opportunities for people at NCE

When working with people from a variety of different backgrounds and educational levels it is important to find and develop new ways to engage the participants so that they can get the full benefits of training programmes and work placements. NCE must be aware of current jobs markets and develop social enterprises and training to reflect this. NCE aim to increase employment opportunities by 50% in the next three years.

02

Increase the profile of NCE.

Since 1993 NCE has been working with the community to provide accessible employment and training opportunities while promoting social inclusion and serving the needs of the community. While much of the local community are aware of the company and services, NCE needs to adapt to further promote the work that is being done by developing a communications strategy, promotional packages and hold more public events to reach a larger demographic.

03

Maintain and establish links with the community and local businesses

Since 1993 NCE has been working with the community to provide accessible employment and training opportunities while promoting social inclusion and serving the needs of the community. While much of the local community are aware of the company and services, NCE needs to adapt to further promote the work that is being done by developing a communications strategy, promotional packages and hold more public events to reach a larger demographic.

04

Develop NCE as a model for innovative sustainable practices.

In 2019 Ireland declared a national climate and biodiversity emergency. NCE understand the crucial need to take action in order to protect the health of its employees, stakeholders and the wider community as well as educating staff and visitors on the importance of taking climate action. There are 5 acres of listed grounds in Farranferris that need to be maintained and protected to support biodiversity. This will be used as an educational tool for all stakeholders as well as the wider community. NCE is in the process of developing sustainable practices throughout our campuses while also improving and supporting biodiversity on the grounds. NCE aim to be flexible and proficient in standards of best practice across the full organisation.

05

To remain resilient

NCE has had to adapt to meet the challenges of Covid 19 and Climate Change. NCE serves the needs of the local community by providing employment opportunities and training that are vital in 2020. NCE needs to evolve to reflect the current jobs market and need for training. NCE can remain resilient by being consistently informed around learning from and sharing best practices with other likeminded organisations as well as promote the work of NCE to a wider demographic. NCE must aim to act proactively to change the future rather than reactively to constantly adapt to it.

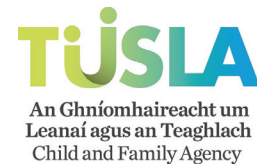
SUPPORT & FUNDING



An Roinn Coimirce Sóisialaí
Department of Social Protection



An Roinn Leanaí, Comhionannais,
Míchumais, Lánpháirtíochta agus Óige
Department of Children, Equality,
Disability, Integration and Youth



This is a non-exhaustive list of the funders and supporters that partner with NCE, enabling us to deliver a broad range of activities each year. These include financial and non-financial supports as well as specific project sponsorship. We are most grateful to these organisations and institutions and thank them for their support

NCE OUTREACH ANNUAL REPORT

NCE Outreach works in collaboration with Cuan Mhuire, Tabor Group and The Probation Services of Ireland, who provide support and care to hundreds of service users, who are recovering from all forms of addictions. As part of their recovery programmes, participants from all over Ireland can engage with education and meaningful work placements through NCE Outreach. These programmes offer hope, healing and recovery to people and their families through integrated and caring services.

NCE Outreach received 93 referrals from Cuan Mhuire, The Tabor Group & The Probation Services of Ireland in 2022.

NCE OUTREACH E-LEARNING CENTER

57 participants partook in e-Learning on site in Fellowship House. We had 52 new referrals and 5 participants continued in class from 2021, so 57 participants partook in total. Courses were primarily ICDL(ECDL) until this year. We noticed that not every student had the ability to achieve this standard of digital training due to literacy issues, (including digital literacy).

NALA (National Adult Literacy Association) courses were introduced to address this challenge. We began using NALAs services for the first time during Summer 2022 and became an official NALA member in July 2022.

7 participants choose to partake in NALA courses for literacy and digital literacy issues. The other 50 participants studied ICDL and other courses in some cases.

Achievements from our e-learning participants of 2022

ICDL / ECDL	161 ICDL/ECDL module exams successfully completed
QQI Level 3 Major ICT Award (NALA)	1
QQI Level 3 Minor Awards (NALA)	6
QQI Level 2 Major Award General Learning (NALA)	2
QQI Level 2 Minor awards (NALA)	13
NALA Level 1 (not QQI)	36
First Aid Responder Certificate	9
Barista City & Guilds Level 2	2
Beauty Therapy Courses	4 modules (1 student)
Manual Handling Certificate	50
HACCP Food Safety Level 1	1
HACCP Food Safety Level 2	1
Safe Pass certification	4
Introduction to Psychology QQI Level 5 -CCOC	1



Summary

All students receive an ECDL cert once they have their first exam completed. Each subsequent exam is added to the certificate. Once a student has 3 or 4 modules complete it is something that students can and should put on their CV. We encourage students to complete as many exams as possible, there were 11 possible modules at the beginning of the year, that is down to 10 now. 5 students completed either 10 or 11 modules.

NALA has been a fantastic addition to what we have on offer. In the past some people struggled in class and did not have anything to show for it which cannot have been good for their confidence. Now participants with literacy or digital literacy challenges have a range of courses to choose from and can achieve certification and boost their skills.

One of the aspirations for the e-Learning Centre is that participants will be inspired to continue with further e-Learning courses to advance their skills and career. This year 3 participants bought laptops to continue studies. The more advanced IT courses participants enrolled on include Python (coding), HTML and CSS (coding for websites) and Microsoft Office Specialist Excel core.



SUSTAINABLE FUTURES PROGRAM

NCE Outreach & Cork ETB collaborated once again throughout the year to deliver the Sustainable Futures programme. A grant of

The aim of the Sustainable Futures programme is to make Sustainability understandable, achievable, affordable, and accessible to all. This year we focussed on horticulture, food affordability, reduction in food waste, and wellness programmes

Our 2022 Wellness Programmes included QQI Level 4 Health & Fitness, with use of our new onsite Gym, Shower & Changing facilities, Relaxation Workshops & a Personal Development Programme.

53 NCE Outreach participated in Cork ETBS Sustainable Futures programme in our Farranferris Campus.



An Roinn Coimirce Sóisialaí
Department of Social Protection



cetb
Bord Oideachais agus
Oiliúna Chorcaí
Cork Education and
Training Board

PERSONAL DEVELOPMENT

The course commenced in January 2022 with a bespoke Personal Development Programme funded by CETB.

Workshops were delivered by the following professionals:

- Performance Coach
- Career Coach and Trainer
- Performance Trainer and Coach
- Mindfulness and Stress Management Expert
- Sleep and Energy Management Expert
- Teamwork trainer and coach
- Positive Psychology coach
- Emotional Intelligence Expert

60 workshops in total were delivered over the year & feedback from NCE Outreach participants was extremely positive:

“
*It helped me
big time in my
recovery*
”

“
*I found it
grounded me*
”

“
*Different
techniques i
can use in my
daily life*
”

“
*I found this
course to be a
great aid in
my addiction
recovery*
”

CELTIC CALENDAR PAUSE

During the Easter & Christmas breaks the NCE Outreach Sustainable Futures groups engaged in Celtic Calendar Pause Workshops, funded through the CETB Sustainable Futures program. Celtic Calendar Pause Points is a collaboration of yoga, meditation, breathing practice & reflective journaling inspired by Celtic mythology & rhythms of the natural world, This one-day workshop took place in our Farranferris campus,

The facilitators expressed that participants were open & receptive. Due to positive feedback Cork ETB funded a second workshop for all the Sustainable Futures participants in December 2022.

“

The Celtic Calendar was a lovely day, and the tutors were lovely

”

“

It would be great to have the Celtic Calendar pause back again

”

CULINARY SKILLS SPECIAL PURPOSE AWARD

CETB Culinary Skills Special Purpose Award for participants, the component is a huge success, with 17 folders submitted for assessment, Feedback from Culinary Skills included:

“

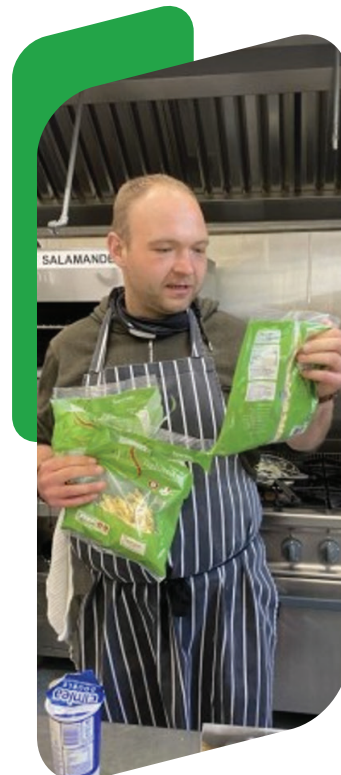
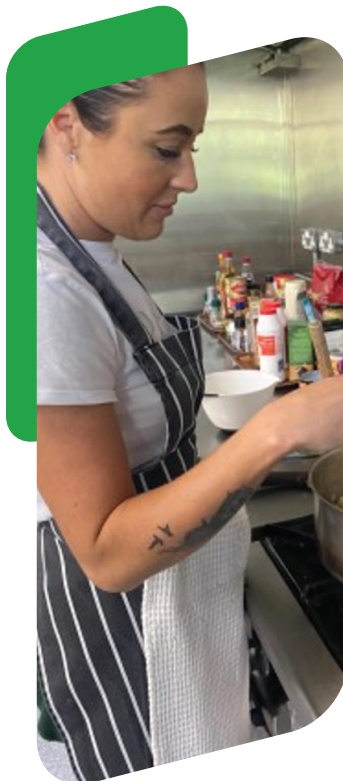
Helps me to cook healthier meals for myself that will help my personal fitness

”

“

I love cooking; I find this really interesting & very beneficial

”



HORTICULTURE

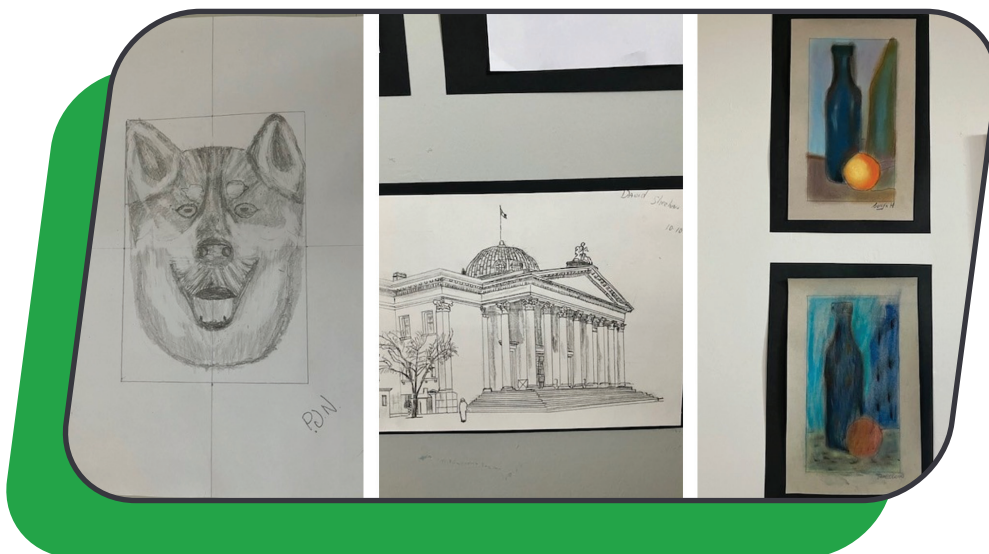
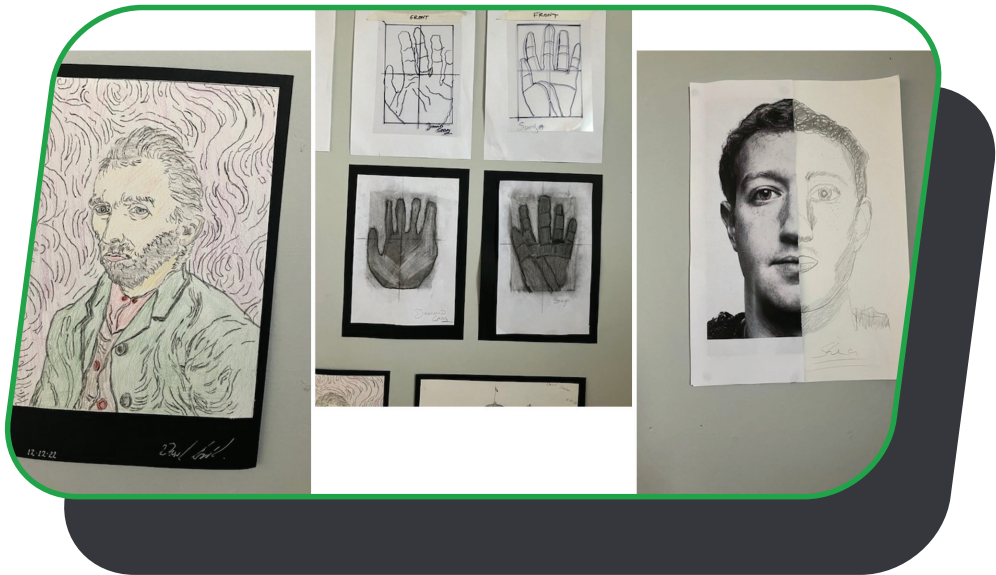
CETB provided participants with QQI Level 4 in Horticulture, which began in the Autumn. This was tutored once a week and was a combination of in class learning and practical learning, CETB provided funding for two glasshouses in the courtyard, participants under the guidance of CETB tutor, planted herbs, vegetables & bulbs in the glasshouses and the grounds of NCE Farranferris, They are a fantastic addition to our Farranferris campus.

The participants also engaged in a Tree planting day in St Marys Campus Guarranabraher.



ART

Each Monday our Outreach participants took part in Art class with Cork ETB.



AWARDS CEREMONY

Our awards ceremony took place in NCE Farranferris in December 2022, We welcomed our past & present participants, representatives from The Department of Social Protection, Cork ETB, The Tabor Group & Cuan Mhuire. It was a morning full of gratitude and celebration, when NCE Outreach took the opportunity to thank the participants for their commitment to the Outreach programme and to show our appreciation to Cork ETB & Department of Social Protection for their continuing support.

- 43 participants received awards
- 38 minor awards were achieved &
- 5 major awards

We celebrated with lunch in NCE followed by an end of year outing thanks to Kinsale Activity Centre

Congratulations to all the awardees & well done to all involved



REACH 2022 FUND

NCE Outreach were delighted to receive €24,000 through Reach 2022 Fund to complete Follaine/Wellness Outdoors Program, Through Cork Education & Training Board the fund support educationally disadvantaged learners in accessing and participating in community education. It aims to increase the participation of disadvantaged learners.

We worked closely with Kinsale Activity Centre to develop a wellness program, with the following aims:

- Gain a sense of freedom and wellbeing by being active outdoors on a regular basis.
- To come away from screens and technology.
- To gain confidence and resilience by trying new experiences, sometimes out of your comfort zone.
- To appreciate the local and natural environment.
- To gain awareness and consideration for possible career pathways Outdoors through Further Education courses.
- To achieve basic certification by participating in Leave No Trace, Kayaking, Lowland Walking, Campcraft, Powerboating and Sailing.
- Most importantly to foster and grow self-esteem.



REACH 2022 FUND



OUR IMPACT

**35**

NCE Outreach participants progressed to either further education or employment in 2022

Industry Standard awards were achieved (Safe Pass, Forklift Training, First Aid Responder, Manual Handling, Security, HACCP, Health & Safety, Train the Trainer)

**129****29**

Minor awards

Major awards

**08**

TESTIMONIALS

I joined NCE beginning of 2021,

Through my journey here in Farranferris, I have had so much help & support that has guided me on my path.

Staff & Supervisors helped me upskill in many departments, but it was the encouragement & support I received that has helped grow so much more.

During my time training and learning in ECDL, Catering, Reception, Laundry and Barista, NCE also supported me in qualifying in further certification.

Receiving my QQI level 6 certification last year with the help of my supervisor has now got me to full time employment.

The support, guidance, and learning opportunities at NCE has helped me grow as a person and gain pathways to Employment that I would have never thought possible.

Ann marie

TESTIMONIALS

NCE has given me the opportunity to try and become the best version of myself. My journey in NCE began in May 2021 and with it, I was reintroduced to training and education in the following areas:

- Security Guard combined license
- Forklift training
- Safe Pass
- Energy saving at home and in the workplace
- Bus Licence (in process)
- Health and Safety in the workplace (Studying at present)

Following on from these trainings, I received extra hours working for NCE Insulation. My role here was assisting the project manager and I was involved in both domestic and European projects, the highlight of which was getting to travel to Finland, representing NCE Insulation.

Currently I am an energy advisor in NCE, where I continue to monitor energy consumption and efficiency while also assisting and guiding staff in their behavioural change. I am also fire officer and involved in the health and safety team.

The opportunities provided to me in NCE has given me not just my confidence back, but the belief in my ability as a person. Through my recovery process, setting goals was an area where I learnt was important to my personal development. In the last 12 months I have reached goals that honestly if I reached in 5 years' time I would of been delighted.

I have recently been given a supervisor role where now I am mentoring and supporting participants that are in recovery. The relationships I have built with staff and the guidance I have received has given me incredible understanding and awareness with peoples lives day in day out. I feel I am extremely empathetic, loyal, trustworthy, and hardworking and these are strengths I did not have before coming to NCE.

NCE is a place where everyone is treated equally and respects each other regardless of their past. It's about taking that step inside Farranferris and making sure that you are open to the wonderful opportunities provided to each person coming through the door.

I started my journey as a Compulsive Gambler.

I found training and education.

I got a job.

I am now a supervisor.

I will be

(The rest is still unwritten)



NCE has been delivering essential training programmes to the people of Cork since 1993. Through partnerships with educational organisations and government agencies NCE offers effective solutions to enhance workforce preparation and grow area employment levels. We offer a diverse range of training programmes that are sector specific and which serve the social and economic needs of the local community.

Contact Us

P : + 353 21 4228100

E : info@nce.ie
w : www.nce.ie

Education and Training
Campus, Redemption
Rd, Farranferris, Cork,
Ireland

N.C.E. Outreach Company Limited By Guarantee
Annual Report and Financial Statements
for the financial year ended 31 December 2022

MC2 Accountants Limited T/A MC2 Accountants
Certified Public Accountants and Registered Audit Firm
Penrose Wharf
Penrose Quay
Cork

Company Number: 332519

N.C.E. Outreach Company Limited By Guarantee

CONTENTS

	Page
Directors and Other Information	3
Directors' Report	4 - 5
Directors' Responsibilities Statement	6
Independent Auditor's Report	7 - 8
Appendix to the Independent Auditor's Report	9
Income and Expenditure Account	10
Balance Sheet	11
Statement of Changes in Equity	12
Notes to the Financial Statements	13 - 18
Supplementary Information on Income and Expenditure Account	20

N.C.E. Outreach Company Limited By Guarantee DIRECTORS AND OTHER INFORMATION

Directors	Fr. John O'Donovan Noreen Hegarty Anne O'Donovan Vincent Dower Mary Cronin Ann Harnedy John Dooley
Company Secretary	Noreen Hegarty
Company Number	332519
Registered Office and Business Address	St Finbarr's College Farranferris Redemption Road Cork
Auditors	MC2 Accountants Limited T/A MC2 Accountants Certified Public Accountants and Registered Audit Firm Penrose Wharf Penrose Quay Cork
Bankers	Allied Irish Bank Blackpool Cork
Solicitors	Orbitus Tax & Law Penrose Wharf, Alfred St Cork Ireland
Members	Fr. John O'Donovan (Chairperson) Noreen Hegarty (Secretary) Noreen Hegarty (Treasurer) John Dooley Mary Cronin Anne Harnedy Anne O'Donovan Vincent Dower

N.C.E. Outreach Company Limited By Guarantee

DIRECTORS' REPORT

for the financial year ended 31 December 2022

The directors present their report and the audited financial statements for the financial year ended 31 December 2022.

Principal Activity

NCE Outreach Company Limited By Guarantee ("the organisation"), ("the charity") or ("the company") is a charitable company limited by guarantee. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Constitution and managed by a Board of Directors ("the board").

The company has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 17890 and is registered with the Charities Regulatory Authority.

The charity's objects and principal activities is the provision of training and employment courses for unemployed people located in the northside of Cork City. These courses are specifically aimed at the rehabilitation of individuals who are in recovery from addiction.

Principal Risks and Uncertainties

In common with all companies operating in Ireland in many sectors, the company is facing increased costs, cashflow pressures and other business issues. This is a limited by guarantee company dependant on state funding. This funding has been reduced in recent years. The directors are of the opinion that the company is well positioned to contend with these issues and come through the current economic difficulties facing businesses in Ireland.

Financial Results

The (deficit)/surplus for the financial year after providing for depreciation amounted to €(24,339) (2021 - €37,442).

At the end of the financial year, the company has assets of €131,565 (2021 - €230,934) and liabilities of €116,043 (2021 - €191,073). The net assets of the company have decreased by €(24,339).

Directors and Secretary

The directors who served throughout the financial year were as follows:

Fr. John O'Donovan
Noreen Hegarty
Anne O'Donovan
Vincent Dower
Mary Cronin
Ann Harnedy
John Dooley

The secretary who served throughout the financial year was Noreen Hegarty.

Future Developments

The company plans to continue its present activities. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

Auditors

The auditors, MC2 Accountants Limited T/A MC2 Accountants, (Certified Public Accountants and Registered Audit Firm) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Small Companies Exemption

The entity has availed of the small companies exemption contained in the Companies Act 2014 with regard to the requirements for exclusion of certain information in the directors report.

N.C.E. Outreach Company Limited By Guarantee

DIRECTORS' REPORT

for the financial year ended 31 December 2022

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at St Finbarr's College, Farranferris, Redemption Road, Cork.

Signed on behalf of the board



Fr. John O'Donovan
Director

Date: 18/09/2023



Noreen Hegarty
Director

Date: 18/09/2023

N.C.E. Outreach Company Limited By Guarantee

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2022

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

John O'Donovan

Fr. John O'Donovan
Director

Date: 18/09/2023

Noreen Hegarty

Noreen Hegarty
Director

Date: 18/09/2023

INDEPENDENT AUDITOR'S REPORT

to the Members of N.C.E. Outreach Company Limited By Guarantee

Report on the audit of the financial statements

Opinion

We have audited the financial statements of N.C.E. Outreach Company Limited By Guarantee ('the company') for the financial year ended 31 December 2022 which comprise the Income and Expenditure Account, the Balance Sheet, the Statement of Changes in Equity and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of N.C.E. Outreach Company Limited By Guarantee

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

James Loughrey

James Loughrey

for and on behalf of

MC2 ACCOUNTANTS LIMITED T/A MC2 ACCOUNTANTS

Certified Public Accountants and Registered Audit Firm

Penrose Wharf

Penrose Quay

Cork

Date: 18/09/2023

N.C.E. Outreach Company Limited By Guarantee

APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

N.C.E. Outreach Company Limited By Guarantee
INCOME AND EXPENDITURE ACCOUNT
for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Income	5	1,202,522	1,525,870
Expenditure		(1,226,861)	(1,488,428)
(Deficit)/surplus for the financial year		(24,339)	37,442
Total comprehensive income		(24,339)	37,442

N.C.E. Outreach Company Limited By Guarantee

BALANCE SHEET

as at 31 December 2022

	Notes	2022 €	2021 €
Fixed Assets			
Tangible assets	8	7,637	-
Current Assets			
Debtors	9	14,897	27,919
Cash and cash equivalents		109,031	203,015
		123,928	230,934
Creditors: amounts falling due within one year	10	(116,043)	(191,073)
Net Current Assets		7,885	39,861
Total Assets less Current Liabilities		15,522	39,861
Reserves			
Income and expenditure account		15,522	39,861
Members' Funds		15,522	39,861

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 18/09/2023 and signed on its behalf by:

John O'Donovan
Fr. John O'Donovan
Director

Noreen Hegarty
Noreen Hegarty
Director

N.C.E. Outreach Company Limited By Guarantee
STATEMENT OF CHANGES IN EQUITY
as at 31 December 2022

	Retained surplus	Total
	€	€
At 1 January 2021	2,419	2,419
Surplus for the financial year	37,442	37,442
At 31 December 2021	39,861	39,861
Deficit for the financial year	(24,339)	(24,339)
At 31 December 2022	15,522	15,522

N.C.E. Outreach Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

1. General Information

N.C.E. Outreach Company Limited By Guarantee is a company limited by guarantee incorporated in Ireland, with a registered office at St. Finbarr's College, Farranferris, Redemption Road, Cork. The financial statements have been presented in Euro (€) which is also the functional currency of the company. The company registration number is 332519. The charity number of the company is 20067465. NCE Outreach CLG provides training and employment for unemployed people located in the northside of Cork City for the benefit of the local community.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2022 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Income consists of state funding, donations and other funds generated by trading activities. These are included in the financial statements when received at headquarters. Incoming resources have been included in the financial statements only when the ultimate cash realisation of which can be assessed with reasonable certainty.

Government grants are recognised at their fair value in the income and expenditure account where there is a reasonable assurance that the grant will be received and the company has complied with all attached conditions.

Capital grants received where the company has yet to comply with all attached conditions are recognised as a liability (and included in deferred income within Creditors and accrual) and released to income when all attached conditions have been complied with.

Revenue grants are credited to income so as to match them with the expenditure to which they relate. Government grants received are included in 'other income' in profit or loss.

Voluntary income is income received from donations, general public fundraisers, grants & gifts and are recognised when receivable.

Donations comprise gifts that will not provide any economic return to the donor other than the knowledge that someone will benefit from the donation.

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

N.C.E. Outreach Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

All costs are allocated between the expenditure categories of the Income & Expenditure Account on a basis designed to reflect the use of the resource

Tangible assets and depreciation

(i) Cost

Fixtures, fittings and equipment are stated at cost less accumulated depreciation and accumulated impairment losses.

(ii) Depreciation

Depreciation is provided on fixtures, fittings and equipment, on a straight-line basis, so as to write off their cost less residual amounts over their estimated useful economic lives.

The estimated useful economic lives is as follows:

Fixtures, fittings and equipment	- 12.5% Straight Line
Computer Equipment	- 12.5% Straight Line

(iii) Impairment

Assets not carried at fair value are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. Value in use is defined as the present value of the future pre-tax and interest cash flows obtainable as a result of the asset's continued use. The pre-tax and interest cash flows are discounted using a pre-tax discount rate that represents the current market risk free rate and the risks inherent in the asset. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

If the recoverable amount of the asset (or asset's cash generating unit) is estimated to be lower than the carrying amount, the carrying amount is reduced to its recoverable amount. An impairment loss is recognised in the profit and loss account, unless the asset has been revalued when the amount is recognised in other comprehensive income to the extent of any previously recognised revaluation. Thereafter any excess is recognised in profit or loss.

If an impairment loss is subsequently reverses, the carrying amount of the asset (or asset's cash generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the revised carrying amount does not exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognised in prior periods. A reversal of an impairment loss is recognised in the profit and loss account.

Trade and other debtors

Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the Income & Expenditure Account.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Balance Sheet bank overdrafts are shown within Creditors.

Trade and other creditors

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Related parties

The company discloses transactions with related parties which are not wholly owned with the same group. It does not disclose transactions with members of the same group that are wholly owned.

N.C.E. Outreach Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

Employee benefits

The company provide a range of benefits to employees, including paid holiday arrangements.

Short-term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is rendered.

Taxation

The company has charitable status and is therefore not liable to corporation tax. The charity number is CHY 17890.

3. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. Provisions Available for Audits of Small Entities

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements and prepare and submit returns to the Companies Registration Office.

5. Income

The income for the financial year is analysed as follows:

	2022 €	2021 €
By Category:		
DSP Wages Grant Income	1,050,078	1,284,942
DSP Materials Grant Income	46,857	61,420
DSP Training Grant Income	30,221	32,896
Visitor Centre Income	866	4,298
ETB Workwise Skills Income	-	32,000
ETB Sustainable Futures Income	62,500	32,000
Rethink Ireland Grant	12,000	-
Other income	-	78,314
	1,202,522	1,525,870

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived from the principal activity of the provision of training and employment courses for unemployed people located in the northside of Cork City.

6. Operating (deficit)/surplus	2022 €	2021 €
Operating (deficit)/surplus is stated after charging:		
Depreciation of tangible assets	1,091	-

7. Employees

The average monthly number of employees, including directors, during the financial year was 68, (2021 - 90). The directors of the company did not receive any remuneration during the year.

	2022 Number	2021 Number
Supervisors	8	8
Participants	60	82
	68	90

N.C.E. Outreach Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

continued

8. Tangible assets

	Fixtures, fittings and equipment €	Computer Equipment €	Total €
Cost			
At 1 January 2022	-	-	-
Additions	7,808	920	8,728
At 31 December 2022	7,808	920	8,728
Depreciation			
At 1 January 2022	-	-	-
Charge for the financial year	976	115	1,091
At 31 December 2022	976	115	1,091
Net book value			
At 31 December 2022	6,832	805	7,637

9. Debtors

	2022 €	2021 €
Trade debtors	14,897	27,919

10. Creditors

Amounts falling due within one year	2022 €	2021 €
Trade creditors	1,849	2,449
Amounts owed to connected parties (Note 14)	10,412	5,472
Taxation	8,825	8,118
Other creditors	89,237	157,314
Accruals	5,720	5,720
Deferred Income	-	12,000
	116,043	191,073

11. Taxation

	2022 €	2021 €
Creditors:		
PAYE	8,825	8,118

12. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

13. Capital commitments

The company had no capital commitments at the financial year-ended 31 December 2022 (2021: €Nil).

N.C.E. Outreach Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

14. Related party transactions

The following amounts are due to other connected parties:

	2022 €	2021 €
Northside Community Enterprises CLG	10,412	5,472

The following companies are connected companies due to common directorships:

- Northside Community Enterprises CLG
- NCE Restaurant CLG
- Northside Social Enterprises CLG

The balances outlined above relate to funds transferred to aid with the day to day running of the company.

15. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

16. Grants Received

The following grants were received in the year:

	2022 €	2021 €
DEASP - Community Employment Grant	1,155,208	1,379,257
ReThink Ireland - Sustainable Cork Fund	-	12,000
Cork ETB - Sustainable Futures Grant	62,500	32,000
Cork ETB - Workwise Skills Grant	-	32,000
Cork ETB - Reach Fund	24,000	-
	1,241,708	1,455,257

The purpose of DEASP grant is for the payment of wages, provision of materials and training grants for the purposes of assisting the long term unemployed to gain employment.

The purpose of the Education & Training Grant is to provide funding for workwise skills and construction skills. The NCE Outreach CLG programme is specifically aimed at the rehabilitation of individuals who are in recovery from addiction.

The purpose of the ReThink Ireland Sustainable Cork Fund grant is to enable NCE Outreach CLG further its mission to provide education & training in environmental sustainability, personal and career development training programmes, as well as to develop a living lab for sustainability in the local area. Its purpose is also to develop a business plan for revive pain and set up the social enterprise which aims to provide part time employment for people in recovery. It is also providing funding towards the set up of a new shop.

The purpose of the Cork ETB Sustainable Futures Grant and Cork ETB Workwise Skills Grant was to give participants relevant skills which would allow them to build confidence and gain transferable skills that would support them in pursuing the necessary education and training to create pathways for employment.

The purpose of Cork ETB Reach Fund is to support participants in recovery by taking part in a 16 day outdoor education programme to improve self-esteem and wellbeing along with gaining outdoor education and lifeskills.

Revenue Grants:

Revenue Grants are credited to income so as to match them with the expenditure to which they relate. Government grants received are included in 'other income' in profit or loss.

Capital Grants:

Capital grants received where the company has yet to comply with all attached conditions are recognised as a liability (and included in deferred income within 'Creditors and accruals') and released to income when all attached conditions have been complied with.

N.C.E. Outreach Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

We note that no employees' total benefits exceeded €60,000 in the year.

Grants provided are used for the purpose as noted above and a reconciliation is performed to reconcile the money received to the relevant expenses. The States' investment noted above via the grant received is protected and will not be used as security for any other activity without prior consultation with the Department and sanction of DPER.

The grants received are fully compliant with the relevant Circulars.

17. Controlling Party

The ultimate controlling parties are the members of the company.

N.C.E. OUTREACH COMPANY LIMITED BY GUARANTEE

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

NOT COVERED BY THE AUDITORS REPORT

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

N.C.E. Outreach Company Limited By Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
DETAILED INCOME AND EXPENDITURE ACCOUNT
for the financial year ended 31 December 2022

	2022	2021
	€	€
Income		
DSP Wages Grants	1,050,078	1,284,942
DSP Materials Grants	46,857	61,420
DSP Training Grants	30,221	32,896
Visitors Centre Income	866	4,298
ETB Workwise Skills Income	-	32,000
ETB Sustainable Futures Income	62,500	32,000
Rethink Ireland Grant	12,000	-
Other income	-	78,314
	<u>1,202,522</u>	<u>1,525,870</u>
Expenditure		
Purchases	-	1,347
Wages and salaries	1,030,093	1,255,674
Social welfare costs	33,739	39,470
Staff training	33,120	39,718
ETB Skills Tutors	26,300	31,884
Security and Car Park Expenses	-	306
Materials	2,876	3,668
Rent payable	11,550	22,783
Insurance	13,200	16,800
Motor Expenses	3,889	-
Light and heat	4,890	8,518
Cleaning	-	533
Repairs and maintenance	1,907	-
Printing, postage and stationery	300	1,121
Telephone	1,137	2,030
Computer costs	-	282
Course materials	5,464	7,011
Course Equipment	4,883	15,152
Course administration	30	301
Course Rent	20,000	10,000
Legal and professional	-	3,418
Health & Safety	150	369
Bank charges	619	681
DEASP bonus & allowance	23,806	20,912
General expenses	(18)	242
Exceptional administration items	895	(732)
Auditor's remuneration	6,940	6,940
Depreciation	1,091	-
	<u>1,226,861</u>	<u>1,488,428</u>
Net (deficit)/surplus	<u>(24,339)</u>	<u>37,442</u>